

COPY

MEMORANDUM OF AGREEMENT

BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE NEWBURGH ENLARGED CITY SCHOOL DISTRICT, hereinafter referred to as "the District" and THE NEWBURGH TEACHERS' ASSOCIATION, hereinafter referred to as "the NTA";

WHEREBY, the parties agree to incorporate the provisions of their 2006-2010 Collectively Negotiated Agreement into a one-year successor agreement, effective July 1, 2010 and terminating June 30, 2011, except as modified by the following provisions:

- 1. Article XXVI – Salary Increase – Replace the first sentence with the following:

“The salary schedule for the 2010-2011 school year shall be appended to the Agreement as Appendix I. Said salary schedule shall be based upon each step of the 2009-2010 salary schedule being increased by 1.75%, effective December 1, 2010.” (At page 36)

- 2. Article XXVI, Section 1 – Step Increment – Modify to read as follows:

“Each member of the bargaining unit who is eligible shall advance a step on the salary schedule, effective December 1, 2010.” (At page 36)

- 3. Article XXVI – Longevities – Salary schedule Steps 21, 23, 26 and 28 shall be increased by \$1,000 on December 1, 2010 following the percentage increase to the salary schedule that will be applied on that date. (At Appendix I)
4. Article XXVI – Longevities – Salary schedule Steps 22 and 24 shall be increased by \$2,000 on December 1, 2010 following the percentage increase to the salary schedule that will be applied on that date. (At Appendix I)
5. Article XXII(A) – Health Insurance – Modify the provision regarding health premium contributions by changing the District’s share to 92% of Individual and Family health insurance premium costs effective January 1, 2011. (At page 31)
6. All other economic provisions in the Agreement shall remain at the 2009-2010 school year levels for the entirety of this Agreement.

SO AGREED this 9th day of June, 2010, subject to ratification by the respective constituencies.

THE DISTRICT

BY:

[Handwritten signature of District representative]

THE NTA

BY:

[Handwritten signatures of NTA representatives: Patricia VanCasse, William Lestvick, Joel Brown]